

INTERNAL COMPLAINT COMMITTEE

A Committee against Sexual Harassment Internal Complaints Committee (ICC) / Internal Committee (IC) is reconstituted in accordance with the Supreme Court's ruling and guidelines, specifically against sexual harassment of women at work places (Prevention, Prohibition and Redressal), Act Sexual Harassment 2013) as per the guidelines of UGC. This is done to ensure that the College's staff and students are in a healthy and friendly environment.

The IIC of VV internal members are

Dr Kiran Meghaani - Vice Principal	-	Presiding Officer
Ms Riddhi Aswani - Convenor Women Development Cell	-	Member
Ms Drishti Dawara - Member Women Development Cell	-	Member
Ms Rashmi Bhandarkar- Advocate	-	Member
Ms Anuraddha Jatar	-	NGO member (Shradhanand NGO)

IMPORTANT LINKS:

[UGC Guidelines for Internal Complaints Committee \(ICC\)](#)

Functions of ICC

- Receive complaints about workplace sexual harassment.
- Launch and carry out an investigation in accordance with the organization's policy.
- Provide the results and suggestions of any such investigations.
- Assist the Employer in putting the right plan into action.