

Staff Grievance Redressal Cell

The Grievance Redressal Committee has been formed in the College as per the UGC guidelines to redress the grievances of Staff. Grievance Redressal System is a vital part of any administration. It is the responsibility of the College Administration to provide a secure and contented environment to all Staff. Since the inception of the college, the Committee has been under the direct purview of the Principal.

The grievances received by the Principal are forwarded to the concerned Committee members who look in to the problems depending upon the seriousness of the issue.

The Committee has been continuously striving to take the best efforts possible to create a harmonious and conducive atmosphere to everyone in question.

Functions of the Grievance Redressal Committee

- To accept written grievances from Staff to the system.
- To create and implement a mechanism to handle the reported grievances.
- To forward the findings to the Management if necessary for further action.
- To represent the grievances to the concerned section which may include maintenance, transport, academic, amenities etc.
- To convene periodical meetings to discuss whether the grievances have been settled.
- To make a follow-up of these matters at regular intervals till their final disposal.
- To maintain strict confidentiality, if necessary.

Composition of College Grievance Redressal Cell

Sr. No.	Name	Designation	Position
1	Dr. Prashant Madhukar Shinde	Principal	Chairman
2	Mr. Anish Kalwani	Assistant professor	Convener
3	Ms. Mansi Dixit	Assistant professor	Member
4	Ms. Madhura Gawade	Account Executive	Member
5	Mr. Aniket Dalvi	Admin Head	Member

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All the Staff enrolled at Vedanta College have the right to appeal any academic matter in which they feel that they have been treated unfairly. Examples of student problems: Disputes over Grades, Course Requirements, Faculty or Staff Conduct, Fines and Administrative Policies and Procedures.

If any problem arises and is not resolved informally, Staff may file a grievance with the College Grievance Redressal Cell (CGRC) of the College. The deadlines for filing any kind of a grievance is the last day of the concerned semester, post the semester during which the incident has occurred.

Any student who wishes to file a grievance can contact the chairperson of College Grievance Redressal Cell (CGRC) in college office



P. Mohan

I/c Principal
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